

Partnership Charter

We are committed to:

- Focusing on the outcomes of the strategy;
 agreeing priorities as a partnership and
 delivering on key priorities first
- Frank and forthright communication
- Ensuring that we have people with the right skills, expertise and knowledge involved with the work of the partnership
- Supporting each other and new members
- Discussion and dialogue; reaching decisions by consensus and promoting and supporting them, presenting a united front
- Bringing in new ideas and information
- Maintaining high professional standards
- Resolving conflict and compromising when we need to, for the greater good
- Providing advice and guidance to each other
- Understanding that partners balance strategic partnership work with other day-to-day responsibilities and demands and recognising that some members give their time voluntarily
- Recognising that, due to governance structures within some of our partner organisations, we may not always be the final decision makers

As a Partnership, we:

- Have integrity; we are honest and transparent, building trust and confidence in each other
- Share responsibility for decision-making and take ownership of shared risks
- Share accountability for our collective decisions
- Champion engagement and consultation
- Are empowered to work collaboratively
- Are solutions-focussed and deliver our vision
- Are forward-facing and celebrate success

When we get it right, this:

- Gives us confidence that we can express both personal and organisational views openly
- Feels respectful we value what we each bring to the table
- Means that we are influential, setting an example of excellent practice for Sheffield and much wider
- Is sustainable we have the time and the right expertise to achieve our vision and we are looking forward to the future

Signed by: